



# Continental Airlines Negotiations Update

February 26, 2009

The Negotiating Committee met with the Company in Los Angeles on February 24, 25, and 26, to continue working toward a tentative Agreement.

The Union and the Company exchanged proposals on Article 2 – Definitions. The issue that remains open in this Article is the administration and content of the trade tests. Article 2 will remain tabled and a subcommittee will review the administration and content of the current trade tests. The subcommittee will meet with the Company and will report it's progress to the Negotiating Committee.

After exchanging proposals with the Company on Article 4 - Seniority, the only item that remains open for discussion is the Classifications and Crafts.

The parties exchanged proposals on Article 5 – Filling of Vacancies, Article 6 – Reduction in Force, Article 19 - Grievance Procedures, Article 20 – Board of Arbitration, and Article 21 – General and Miscellaneous. The parties tentatively agreed to Article 19 and Article 20. The tentative agreement of these two Articles will stream line the Grievance and Arbitration process. Articles 5, 6 and 21 remain open.

We will meet once again with the Company on March 30, 31 and April 1 in Houston, Texas.

The participants of the last negotiations for the IBT were: Clacy Griswold – Chairman, Robert Rasch – Co-Chairman, Nick Manicone, IBT Attorney, Business Agents: Earl Averette , Angel Cantu , Dave Elmore, Dominic Fierro , Daisy Gonzalez , Bob Luciano , Bob McAllister, Justin Muraki. Negotiation Committee Members: Chris Carouthers , Robert Clever , Dominick DiPaolo, Tommy Esposito, Vinny Graziano, Jack Harran, Craig Larson, Carl Levenson , Mike Meglich, Ralph Salzono, Audrey Scates, Dan Stunda, and Shawn Vernon.

The participants of the last negotiations for Continental were: Jeff Wall – Chairman, Mauricio Angel, Joe Ferreira, John Greenlee, Benny King, Nick Klym, Jim Montgomery, Clint Stephen, Don Wright. (Names are listed by Chairman and then alphabetically.)

Robert Rasch  
President Teamsters Local 19  
Committee Co-Chair