



# Continental Airlines Negotiations Update

April 1, 2009

The Negotiating Committee met with the Company in Houston on March 30, 31 and April 1 to continue working toward a tentative Agreement.

Article 2 – Definitions. The issue that remains open in this Article is the administration and content of the trade tests. The contents of the trade tests were reviewed. The subcommittee will schedule a meeting with the company in an attempt to agree to the administration and content of the current trade tests. The subcommittee will report it's progress to the Negotiating Committee.

Proposals were exchanged on Article 6 – Reduction in Force, The Company provided proposals for Article 3 – Covered Crafts, Classifications, Qualifications, and Bid Areas, Article 5 – Filling of Vacancies, , Article 7 – Hours of Service. After the company answered questions concerning Article 3, the Union prepared a counter proposal which will give the company at our next meeting. The Company also responded to the Unions opening proposals on Article 8 – Holiday, Article 9 – Vacation, Article 10 Leaves of Absence and Article 11 – Sick Leave and Occupational Injury. At the Union's request the Company will provide proposals on Article 12 – Field Trips, Article 13 - Training, Article 14 – Safety and Health, and Article 18 – Union Security and Representation. All of the previous Articles remain open.

We will meet once again with the Company on April 28, 29, and 30<sup>th</sup>. The location will be away from Houston, but has not been finalized.

The participants of the last negotiations for the IBT were: Clacy Griswold – Chairman, Robert Rasch – Co-Chairman, Nick Manicone, IBT Attorney, Paul Alves, Airline Division Representative, Business Agents: Earl Averette , Angel Cantu , Dave Elmore, Dominic Fierro , Daisy Gonzalez , Bob Luciano , Bob McAllister, and Dan Stunda. Negotiation Committee Members: Chris Carouthers , Robert Clever , Dominick DiPaolo, Tommy Esposito, Vinny Graziano, Jack Harran, Craig Larson, Carl Levenson , Mike Meglich, Ralph Salzano, Audrey Scates, and Shawn Vernon.

The participants of the last negotiations for Continental were: Jeff Wall – Chairman, Mauricio Angel, Joe Ferreira, John Greenlee, Benny King, Nick Klym, Dixon McKenzie, Jim Montgomery, Randy Ramdass, and Robert Worrell (Names are listed by Chairman and then alphabetically.)

Robert Rasch  
President Teamsters Local 19  
Committee Co-Chair