

# INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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October 13, 2009

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OCT 13 2009

**TO:** Local Unions with UPS and Freight Jurisdiction  
**FROM:** Ken Hall, Package Division Director  
**RE:** FedEx Update

**IBT LOCAL 961**

I want to thank those of you who participated on the FedEx conference call in August. Many Locals filled out the forms designating who their contact person will be for this campaign and many of you have also provided us with names and contact information for former and current FedEx employees. Please continue sending those contacts to the Package Division.

I am happy to announce that under the leadership of Teamsters Canada President Bob Bouvier, a nationwide FedEx organizing campaign has been launched in Canada. Labor laws are very different in Canada than they are in the United States, and fortunately, they do not face many of the same legal obstacles we are facing. Teamsters Canada has set up a website for the campaign – [www.fedexworkers.org](http://www.fedexworkers.org). We are working with Teamsters Canada and assisting them in every way we can. I will keep you updated on their progress.

I also want to update you on the express carrier legislation that is currently making its way through the legislative process. As we discussed on the call, we are supporting language in the House version of the FAA reauthorization bill that would put FedEx Express on a level playing field with all other delivery companies and force them to treat their non-airline employees like all other companies do. The current FAA bill expired on September 30, 2009. Due to the healthcare legislation currently before Congress, there was not enough time for the Senate to take up their version of the FAA reauthorization bill before September 30<sup>th</sup>. Both the House of Representatives and the Senate have agreed to extend the current FAA bill until December 31<sup>st</sup>. This means that it might take a little longer than we originally hoped for the FAA reauthorization bill to come to a vote. Because the House and Senate versions of the bill are not identical, after the Senate takes up the legislation, it will have to go to a conference committee and then on to a full vote. We hope to have a final bill before the end of the year.

All future updates will be sent directly to your Local's FedEx Coordinator. I am attaching another copy of the designation form in case your Local has not yet filled one out.

KH:ifr  
Attachment  
cc: Bob Bouvier, President, Teamsters Canada

**KEN HALL, Director, Package Division**  
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