



Negotiations Continue Next Week in San Francisco

May 20, 2009

The Teamsters Negotiations Steering Committee has fully drafted the non-economic proposals and the Union is ready to present them to the Company at the May 26th negotiation session in San Francisco. After presenting these non-economic proposals to the Company, they will be made available for viewing by the membership at:

www.IBTUALNegotiations.com

Pension Sub-Committee

As reported in the last negotiation update, the Union and Company have agreed to form a Joint Pension Sub-Committee to explore the Western Conference of Teamsters Pension option. The Union side of the Sub-Committee will be headed by Airline Division Attorney Ed Gleason, while V.P. of Labor Relations Doug McKeen will lead the Company's team.

On behalf of the Union and subcommittee, Mr. Gleason has requested information from the Company relating to the PBGC and the terminated Ground Employees Pension Fund, 401(k) funding levels, and various demographic issues so that we can develop substantive proposals. The Company has provided some of the information already and earlier this week advised that the bulk of the outstanding information is being compiled and will be forwarded to us shortly.

In the coming weeks the Union will be distributing pension information to the membership in order for you to begin doing your own research. Of course, pension information can always be obtained on the Web at: www.wctpension.org

If the Union is successful in negotiating a letter of agreement, there will be extensive informational meetings so that everyone who wants to can get all the facts to make the decision that is best for them and their families.

After being provided with all the information the Union membership will vote. The final decision will ALWAYS rest with the members

Upcoming Negotiation Dates in San Francisco

- May 26th & May 27th
- June 16th & June 17th