



Negotiation Update – January 22, 2010

Sub-Committees Continue Discussions

The Teamster bargaining team resumed negotiations with the Company on Tuesday, January 19th in Chicago. The week consisted of a continuation of meetings among various sub-committees assigned to discuss several of the open articles remaining in negotiations.

Three sub-committees assembled during the week's bargaining to discuss topics within the five contract articles listed below:

1. Article IV – Classifications of Work and Qualifications
2. Article V – Progression, Examinations, and License Requirements
3. Article VI - Hours of Service
4. Article XII - Leave of Absence
5. Field Service

As reported in previous updates, the intent of these smaller sub-committees is to facilitate in-depth discussion on each subject to allow for a better understanding of the rationale behind proposals. This understanding sets the stage for agreeing upon contract language. After meeting with the Company, each union participant in the sub-committees briefs the larger Union negotiating team to gather input and develop consensus. All final agreements on actual contract language will be voted-on by the entire negotiating committee.

IBT Benefits Department Director Engages Company on Health & Welfare

On Thursday morning, Airline Division Director David Bourne and Director of the Teamsters Benefits Department John Slatery led a Union contingent that met with Company benefit experts to collect the information necessary to prepare for discussions on the Health and Welfare section of the contract. The Union team also included Chief Negotiator Clacy Griswold, IBT Attorney Ed Gleason, and IBT Economist Norman Weintraub. While the meeting did not involve the passing of proposals, it was productive in terms of information sharing and compiling the data necessary to allow the Union to engage in official talks on medical and other benefit issues.

Upcoming Negotiation Dates

Negotiations will continue on Tuesday, January 26th in Chicago.

You can view all Teamster negotiation updates online by visiting: www.IBTUALNegotiations.com

In Attendance for the IBT: David Bourne - Airline Division Director, Clacy Griswold - Airline Div. Rep., Paul Alves, - Airline Division Rep., Ed Gleason – I.B.T. Legal; **Negotiating Team:** Roger Apana, Rick Barnes, Larry Calhoun, Dion Cornelious, Bob Fisher, Kevin Giegoldt, Ramon Gonzalez, George R. Graham, Dominic Gulley, Ken Meidinger, Dave Saucedo, Paul Stripling, Harvey Wright; **Business Agents:** Matthew Fazakas, Peter Finn, Paul Molenberg, Rich Petrovsky

In Attendance for the Company: Doug McKeen, Kellee Allain, Kathryn Cassley, Paul Darrow, Anita Davis, Marcel Delhommeau, Gary Kaplan, Ross Mudgway, Trish Patel, Mark Prpich,