

**TEAMSTERS** PLEASE POST  
National Freight Industry Negotiating Committee



MEMORANDUM

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APR 07 2009  
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TO: All NMFA Local Unions *MP*

FROM: James P. Hoffa, Chairman, TNFINC *James P. Hoffa*

Tyson Johnson, Co-Chairman, TNFINC *Tyson Johnson*

DATE: April 6, 2009

RE: YRC Contributions to Pension Funds

It has come to our attention that representatives of YRC might be contacting Teamster Pension Funds and requesting that they defer for several months the Company's obligation to make pension contributions when due under the NMFA.

The National Freight Negotiating Committee has informed YRC that any discussions regarding the deferral of contributions to the Pension Funds is a mandatory subject of bargaining and must first be negotiated with, and agreed upon by, TNFINC. Prior to having any discussions with YRC regarding its pension obligations, the Union will obtain sufficient information from the Company's financial books and records to ensure how to best protect the pension rights of all affected Teamster freight members.

All Local Union officers, whether or not they also serve as pension fund trustees, are instructed not to make any agreements on behalf of their Local Unions with YRC regarding its pension contribution obligations until TNFINC determines the appropriate response following a review of YRC's financial records. If contacted by YRC representatives regarding deferral of pension obligations, Local Union officers should contact the International Union Freight Division at (202) 624-8761 and report the specific request made by the Company and the name of the representative making the request.

We will keep you informed of all developments on this very important matter.