

# TEAMSTERS

## National Freight Industry Negotiating Committee



### MEMORANDUM

RECEIVED

APR 29 2009

TO: Freight Local Unions with YRC Contracts

FROM: Tyson Johnson, Co-Chairman, TNFNC

DATE: April 29, 2009

RE: Merger of YRC Terminals

IBT LOCAL 961



COPY

It has come to my attention that YRC labor managers are discussing with Local Unions additional consolidation of terminals in the same geographic area.

As you are aware, the Change of Operations Committee in December 2008, in San Diego, CA approved a YRC change of operations that provided for the realignment of zip codes which did not create the need for personnel to move. In January 2009, the Change Committee in the "Cut Over" Change in Dallas, TX approved the dovetailing of seniority rosters for multiple terminals within the jurisdiction of a single Local Union. The work opportunities were then offered to the senior members.

Now, YRC is seeking to merge additional terminals within the same geographic area. If the merger of seniority rosters covering multiple terminals within the jurisdiction of a single Local Union was approved by the Change Committee in January 2009, your Local can approve the consolidation of those terminals without requiring the Company to give 30 days notice. However, if the combining of seniority rosters was not approved by the Change Committee as part of the "Cut Over" Change or involves multiple Local Unions, the Local Union(s) must require the Company to provide 30 days notice and file a change of operations.

cc: Gordon Sweeton, Assistant Director, National Freight Division

Area Freight Coordinators